

**EFFECTIVE 10/2/2022**

New Grade	Position	Department	MIN	MID	MAX
Grade 1			\$10.89	\$13.25	\$15.83
Grade 2			\$11.87	\$14.45	\$17.25
Grade 3			\$12.94	\$15.75	\$18.80
Grade 4			\$14.11	\$17.16	\$20.49
	Custodian	Facilities			
	Fair Worker I (seasonal)	Fair Grounds			
	<b>Clerk I</b>				
	Elections Office Clerk I (seasonal)	Elections			
	Court Scanning Clerk	Clerk			
	Scanning Admin Support Clerk	Public Defenders			
	Clerk Mail Room	Clerk			
Grade 5			\$15.38	\$18.71	\$22.34
	Customer Service Representative	Assessor			
	Seasonal Secretary	County Extension			
	Seasonal Secretary	Fairgrounds			
	<b>Clerk II</b>				
	Records Clerk	Sheriffs Office			
	Court Clerk 1 (Training)	Clerk			
	Driver's Lic Clerk	Sheriffs Office			
	Seasonal Elections Clerk II	Elections			
	DMV Clerk	Assessor			
	Deputy Recorder	Clerk			
	Scanning Specialist	Clerk Courts			
	Account Clerk I	Treasurer			
	Seasonal Fair Worker II	Fairgrounds			
	Flagger	Road & Bridge			
	Solid Waste Site Attendant	Public Works			
Grade 6			\$16.76	\$20.39	\$24.35
	<b>Administrative Assistant II</b>				
	Administrative Assistant	EMS			
	Administrative Assistant	Justice Services			
	Lead Customer Service Representat	Assessor			
	Legal Secretary I	Prosecutor			
	Legal Secretary I	Public Defender			
	<b>Clerk III</b>				
	Court Clerk Criminal/Civil	Clerk			
	InCourt (In Court/Float)	Clerk			

Civil Clerk	Sheriffs Office
Account Clerk II/Bankruptcy Clerk	Treasurer
Jail Billing Clerk	Sheriffs Office
Elections Clerk	Clerk
Data Entry Clerk	Assessor
<b>Technician I</b>	
Heavy Equipment Operator Apprentice	Road & Bridge
Groomer Trainee	Recreation
Mowers	Road & Bridge
Laborer Seasonal	Road & Bridge

<b>Grade 7</b>	<b>\$18.27</b>	<b>\$22.23</b>	<b>\$26.54</b>
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Account Clerk III/Tax Deed Clerk	Treasurer
Accounting Specialist	Sheriffs Office
Accounting Specialist	Courts
Sr. Auditing Clerk	Clerk
Sheriff's Labor Supervisor	Sheriffs Office
Custodian Supervisor	Facilities
Community Service Officer	Justice Services
Bailiff	District Court
Permit Technician	Planning
Legal Secretary II	Public Defender
Legal Secretary II	Prosecutor
<b>Technician II</b>	
Noxious Weed Maint Technician	Weeds - Seasonal
Maintenance Tech	Fairgrounds
Maintenance Tech	Facilities
Airport Maintenance Tech	Airport
Groomers	Recreation
Heavy Equipment Operator I	Road & Bridge
Heavy Equipment Operator Seasonal	Road & Bridge
Desktop Support Technician I	Technology

<b>Grade 8</b>	<b>\$19.91</b>	<b>\$24.23</b>	<b>\$28.93</b>
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Legal Secretary III	Prosecutor
Legal Secretary III	Public Defender
DMV Clerk/Trainer	DMV
Court Civil/Criminal Court Coordinator	Clerk
Drug Court Coordinator	District Court
Jury Commissioner	District Court
Deputy Coroner	Coroner
Compliance Investigator	Planning
Coordinator Operations	Road & Bridge
4H Coordinator	Extension Office
Emergency Preparedness Coordinator	Emergency Mgmt
Deed Processor	GIS/Assessor

Desktop Support Technician II	Technology
Residential Appraiser I (Non Certified)	Assessor
Residential Appraiser II (Certified)	Assessor
Mobile Home Appraiser	Assessor
Data Entry Lead	Assessor
Juvenile Detention Tech	Justice Services
<b>Technician III</b>	
Mechanic	Sheriffs Office
Maintenace Operator	Facilities
Parks/Waterways Tech CDL	Parks and Rec
Solid Waste Technician	Public Works
Heavy Equipment Operator II	Road & Bridge
<b>Administrative Assistant III</b>	
Administrative Assistant	Recreation/VSO/Facilities
Administrative Assistant	Fairgrounds
Administrative Assistant	Extension Office
Administrative Assistant	Planning
Administrative Assistant	Elections
Administrative Assistant	Road & Bridge
Administrative Assistant	Solid Waste/EM
Administrative Assistant	Justice Services
Judicial Assistant	District Court

#### Grade 9

\$21.71

\$26.41

\$31.53

Operations Coordinator	Assessor
Residential Apprasier III	Assessor
Residential Appraiser Lead	Assessor
Commercial Appraiser	Assessor
Hearing Coordinator	Planning
Supervisor Permit and Compliance	Planning
Felony Victim Wit Coord	Prosecutor
Investigator, Child Forensic Interview	Prosecutor
Victim Advocate Coordinator	Sheriffs Office/Detective
Juvenile Probation Officer	Justices Services
Adult Mis Probation Officer	Justices Services
Supervisor Juvenile Detention	Juvenile Detention
GIS Tech I	GIS
Cadastral Tech	GIS/Assessor
Executive Assistant	BOCC
Executive Assistant	Sheriffs Office
Executive Assistant	Prosecutor
Administrative Legal Assistant	Prosecutor
Administrative Legal Assistant	Risk Management
Administrative Legal Assistant	Public Defenders
<b>Technician IV</b>	
Heavy Equipment Operator III	Road & Bridge
Mechanic	Road & Bridge

Right of Way Technician                      Road & Bridge  
Lead Facilities Maintenance Operato Fairgrounds

<b>Grade 10</b>	<b>\$23.88</b>	<b>\$29.05</b>	<b>\$34.69</b>
	<b>\$49,670.40</b>	<b>\$60,424.00</b>	<b>\$72,155.20</b>

Mechanic Lead	Sheriffs Office
Facilities Lead	Facilities
Director VSO	Veterans Office
Forensic Investigator/ Interviewer	Prosecutor
Domestic Violence Program Coord	District Court
Investigator	Public Defender
Planner I	Planning
Systems Tech	Planning
HR Generalist	HR Risk Management
GIS Technician II	GIS

***Manager Administrative***

Manager Prosecutor Legal Services	Prosecutor
Manager Operations (Records, Civil, Sheriffs Office	
Manager Justice Service Admin Ope	Justice Services
Manager DMV	DMV
Manager Noxious Weeds Program	Noxious Weeds
Manager Airport Maintenance Ope	Airport
Manager Elections	Elections
Manager Clerk's Office	Clerk
Manager Recording	Recording
Manager Treasurer's Office	Treasurer
Assistant Manager	Road & Bridge
Chief Security Officer	District Court

<b>Grade 11</b>	<b>\$26.26</b>	<b>\$31.96</b>	<b>\$38.16</b>
	<b>\$54,620.80</b>	<b>\$66,476.80</b>	<b>\$79,372.80</b>

Director Indigent Office	Indigent Services
Mental Health Clinician	Justice Services
Planner II	Planning
GIS Analyst Programmer	GIS
GIS Analyst	GIS
Business Analyst	Technology
Payoll Accountant	Clerks Auditors
Sr. HR Generalist	Human Resources
Assisant Manager Solid Waste	Solid Waste
Audit Appropriations Officer	Treasurer Office

<b>Grade 12</b>	<b>\$28.89</b>	<b>\$35.15</b>	<b>\$41.97</b>
	<b>\$60,091.20</b>	<b>\$73,112.00</b>	<b>\$87,297.60</b>

Nurse (LPN)	Sheriffs Office
Manager 911 Operations	Sheriffs Office/911

Director Investigations & Victim Ser	Prosecutor
Manager Operations	BOCC
Director Fairgrounds	Fairgrounds
Manager Operations SW	Solid Waste
Manager Assessor DMV	Assessors
System Administrator	Technology
System Administrator	Sheriff
Sr. GIS Analyst	GIS Technology
Accountant	Clerk
Project Manager Forestor	Assessor
Fire Mitigation Program Manager	Emergency Management
<b>Attorney I</b>	
Court Law Clerk	District Court

<b>Grade 13</b>	<b>\$31.78</b>	<b>\$38.67</b>	<b>\$46.17</b>
	<b>\$66,102.40</b>	<b>\$80,433.60</b>	<b>\$96,033.60</b>

District Manager	Road & Bridge
Probation Manager	Justice Services
Juvenile Detention Manager	Justice Services
Manager Parks & Recreation	Recreation (PW Groomers )
Risk Manager	Risk Management
Director Courts	Courts
Director 911 Operations	Sheriff/911
Engineer	Engineering
Engineer	Road and Bridge
Network Engineer	Technology
Sr Planner	Planning
Nurse (RN)	Justice Services
<b>Attorney II</b>	
Deputy Public Defender	Public Defender
Deputy Prosecutor	Prosecutor

<b>Grade 14</b>	<b>\$34.96</b>	<b>\$42.53</b>	<b>\$50.79</b>
	<b>\$72,716.80</b>	<b>\$88,462.40</b>	<b>\$105,643.20</b>

Assistant Director	Road and Bridge
Assistant Director	Planning

<b>Grade 15</b>	<b>\$38.45</b>	<b>\$46.79</b>	<b>\$55.86</b>
	<b>\$79,976.00</b>	<b>\$97,323.20</b>	<b>\$116,188.80</b>

Comptroller	Clerk Auditor
Manager Engineering	Engineering
Manager Bonner County Airports	Airports
Director Emergency Mgmt/Solid Waste	
Director GIS	GIS
Director Justice Services	Justice Services
Director Road and Bridge	Road and Bridge
Director Public Works	Public Works / Procurement

Director Technology	Technology
<b>Attorney III</b>	
Deputy Prosecutor	Prosecutor
Deputy Public Defender	Public Defender

<b>Grade 16</b>	<b>\$42.30</b>	<b>\$51.47</b>	<b>\$61.45</b>
	<b>\$87,984.00</b>	<b>\$107,057.60</b>	<b>\$127,816.00</b>

Director Human Resources	Human Resources
Director Planning	Planning
<b>Attorney IV</b>	
Deputy Prosecutor	Prosecutor
Civil Litigator	Prosecutor

<b>Grade 17</b>	<b>\$46.53</b>	<b>\$56.61</b>	<b>\$67.59</b>
	<b>\$96,782.40</b>	<b>\$117,748.80</b>	<b>\$140,587.20</b>

<b>Attorney V</b>	
Deputy Public Defender	Public Defender
Deputy Civil Attorney	Prosecutor
Deputy Prosecutor	Prosecutor

<b>Elected Officials/Public Defender</b>		<b>No Range</b>
Elected Assessor	Assessor's Office	<b>\$88,982.40</b>
Elected Clerk	Clerk	<b>\$88,982.40</b>
Elected Treasurer	Treasurer's Office	<b>\$88,982.40</b>
Elected Coroner	Coroner	<b>\$88,982.40</b>
Elected Commissioners	Commissioner	<b>\$93,582.83</b>
Elected Prosecutor	Prosecutor	<b>\$135,109.72</b>
Elected Sheriff	Sheriff	<b>\$106,315.86</b>
Public Defender	Public Defender	<b>\$126,894.24</b>